

## **Solo Pastor: Sonrise Community Baptist Church, Calgary, Alberta**

We are a small, mature congregation of CBWC with our own paid-for building in the established, multicultural neighborhood of Monterey Park in NE. Calgary.

We are prayerfully seeking God's answer to our need of a full-time servant-leader with youthful enthusiasm for reaching out to our community. In addition to, having the passion and skills to lead Sonrise to be a healthy, multigenerational church that remains faithful in obeying our Lord's Great Commission.

### **Responsibilities**

- 1. Preaching/teaching the Word of God** inspiring people into a deeper and closer relationship with Christ through weekly, Holy Spirit inspired sermons. Co-ordinating Sunday morning Worship with Worship Team and providing discipleship opportunities for spiritual growth.
- 2. Shepherding/Pastoral Care** being responsible for the general oversight of the spiritual welfare of the church and provide pastoral care, visitation and biblical counselling.
- 3. Prayer** by seeking and promoting prayer priority, both personally and in the life of the church.
- 4. Leadership/Equipping** by providing overall leadership to church administration and all church ministries. To lead in training and equipping church members to do the work of ministry while developing strategies for aligning church activities and resources to ensure the accomplishments of the church mission, vision and priorities. Lead in the observances of church Ordinances of Baptisms and Lord's Supper and as needs arise – baby dedications and officiate at weddings and funerals.
- 5. Vision Casting** by demonstrating maturity in discerning the will of God in setting the directions for the church while working with leadership to plan for ministry goals.
- 6. Outreach/service** by being willing to engage with and respond to needs in the community and promote outreach opportunities.
- 7. Evaluation** by continuously evaluate the effectiveness of programs and propose creative ideas for improvement.
- 8. Administrative Duties** include office details – phone, mail, E-mails, reporting at meetings, record keeping, scheduling and overseeing of website, live streaming and sound system personnel.

## **Pastor Profile**

**Biblical Qualifications** a character that exhibits qualities of Elders outlined in 1 Tim. 3: 1–7, Titus 1: 5 – 9 and Pastoral overseers in Acts 20: 28 and 1 Peter 5: 2 – 4.

**Personal Qualities and Skills** include willingness to serve humbly, loves and cares deeply for people, effective communication skills, ability to relate to people of all ages and ethnic backgrounds. Leadership abilities to motivate and mobilize ministry teams and be able to resolve conflicts biblically. Faithful, committed to fulfill his calling.

**Professional Qualifications** include a clear testimony of saving faith in Jesus Christ and an evident gift for preaching and teaching the Word of God. A belief in the inspired, inerrant, infallible and sufficient Word of God and a passion to live by it. A gift to discern God's will and lead a congregation to that goal. Experience in leadership development to lead with integrity, vision, flexibility and commitment. A lifestyle demonstrating consistent spiritual and moral characteristics. A pattern of commitment to regular personal accountability and a recognition for the need to maintain personal free time.

**Education:** minimum undergraduate training with further training/experience in pastoral ministry preferred. Ordained or open to ordination through Canadian Baptists of Western Canada.

**Position** is full-time (25-35 hrs.) dependent on your availability.

**Remuneration and Benefits** - dependent on Education and experience and consistent with CBWC guidelines. Details are to be negotiated.

The position remains open until a suitable candidate is found.

**Applications** - Interested applicants should apply by sending resume in WORD documents to [penguin41@shaw.ca](mailto:penguin41@shaw.ca) With your resume, please include a brief response to the following question: “After reviewing both the Church and Pastor profiles, how has the Lord led you to believe that your specific calling, gifts, qualities, skills and experiences might be a possible fit to lead a Church like Sonrise into its next season of ministry?”

Future follow-up from us may include asking you to complete MIP (Ministry Information Profile) download from [cbwc.ca/careers](http://cbwc.ca/careers).